GARY PERINAR Executive Secretary-Treasurer

JEFFREY ISAACSON
President



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MISSOURI ILLINOIS INDEPENDENT BUILDER AREA

TIER 1

WAGE & FRINGE BENEFIT RATES

EFFECTIVE MAY 1, 2023

Listed below is the schedule for wages and fringe benefits for Journeyman Carpenters and Apprentices, in the Missouri Counties covered by this addendum, working on Tier 1.

				These	e amounts	are Includ	ed in Wage								1	
					& Deduct	ed AFTER (axes		Emplo	yer Contr	ibutio	ı Amour	ıts			
Skill Level		Wage	% of Jrny H&W & Annuity	Dues	Market Recovery	Vacation	Total Payroll Deduction	Health & Welfare	Pension	Annuity	CITF	НВІАГ	CITF	Total Empl		Estamps Cost per Hour
Jrny		\$36.00		\$1.44	\$0.20	\$1.00	\$2.64	\$10.00	\$9.45	\$1.10	\$0.55	\$0.25	\$0.15	\$21.50		
1st		\$19.80		\$0.79			\$0.79	\$6.00	\$5.20	\$0.66	\$0.55	\$0.25	\$0.15	\$12.81	\$32,61	\$13.60
2nd		\$20.52		\$0.82			\$0.82	\$6.50	\$5.39	\$0.72	\$0.55	\$0.25	\$0.15	\$13.56	\$34.08	\$14.38
3rd		\$21.60		\$0.86				\$7.00	\$5.67	\$0.77	\$0.55	\$0.25	\$0.15	\$14.39	\$35.99	\$15.25
4th		\$23.40		\$0.94		\$0.00	\$0.94	\$7.50	\$6.14	\$0.83	\$0.55	\$0.25	\$0.15	\$15.42	\$38.82	\$16.36
5th		\$27.00	80%	\$1.08		\$1.00	\$2.28	\$8.00	\$7.09	\$0.88	\$0.55	\$0.25	\$0.15	\$16.92	\$43,92	\$19.20
6th		\$28.80	85%	\$1.15	\$0.20	\$1.00	\$2.35	\$8.50	\$7.56	\$0.94	\$0.55	\$0.25		\$17.95		
7th		\$30.60		\$1.22	\$0.20	\$1.00	\$2.42	\$9.00	\$8.03	\$0.99	\$0.55	\$0.25		\$18.97		\$21.39
8th	90%	\$32.40	95%	\$1.30	\$0.20	\$1.00	\$2.50	\$9.50	\$8.51	\$1.05	\$0.55	\$0.25		\$20.01	\$52.41	\$22.51

Foreman: One dollar and fifty cents (\$1.50) per hour above journey level rate - \$37.50

General Foreman: Two dollars and fifty cents (\$2.50) per hour above journey level rate - \$38.50

Holidays and Overtime

Journeyman OT Wage: \$54.00 Foreman OT Wage: \$56.25 General Foreman OT Wage: \$57.75

Journeyman Double time & Holiday Wage: \$72.00 Foreman Double time & Holiday Wage: \$75.00 General Foreman Double time & Holiday Wage: \$77.00

GARY PERINAR
Executive Secretary-Treasurer

JEFFREY ISAACSON
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MISSOURI ILLINOIS INDEPENDENT BUILDER AREA

SIDING

WAGE & FRINGE BENEFIT RATES

EFFECTIVE MAY 1, 2023

Listed below is the schedule for wages and fringe benefits for Journeyman Siders and Apprentices, in the Missouri Counties covered by this addendum.

							cluded in FER taxes		Employ	er Conti	ibutio	n Amou	ınts			
Skill Level	- CY	Wage	% of Jrny H&W & Annuity		Market Recovery	Vacation	Total Payroll Deduction			Annuity	CJTF	HBIAF	CITF	Total Empl	Total Package	Estamps Cost per Hour
Jrny		\$33.50		\$1.34		\$1.00	\$2.54	\$10.00	\$9.45	\$1.10	\$0.55	\$0.25	\$0.15		\$55.00	\$24.04
1st		\$19.80	60%	\$0.79	\$0.00	\$0.00	\$0.79	\$6.00	\$5.20	\$0.66	\$0.55	\$0.25	\$0.15	\$12.81	\$32.61	\$13.60
2nd		\$20.52		\$0.82	\$0.00	\$0.00	\$0.82	\$6.50	\$5.39						\$34.08	\$14.38
3rd	_	\$21.60		\$0.86	\$0.00	\$0.00	\$0.86	\$7.00	\$5.67	\$0.77	\$0.55	\$0.25	\$0.15	\$14.39	\$35.99	\$15.25
4th		\$23.40	75%	\$0.94	\$0.00	\$0.00	\$0.94	\$7.50	\$6.14	\$0.83	\$0.55	\$0.25	\$0.15	\$15.42	\$38.82	\$16.36
5th		\$27.00	80%	\$1.08	\$0.20	\$1.00	\$2.28	\$8.00	\$7.09	\$0.88	\$0.55	\$0.25	\$0.15	\$16.92	\$43.92	\$19.20
6th	80%	\$28.80	85%	\$1.15	\$0.20	\$1.00	\$2.35	\$8.50	\$7.56	\$0.94	\$0.55	\$0.25	\$0.15	\$17.95	\$46.75	\$20.30
7th	_	\$30.60	90%	\$1.22	\$0.20	\$1.00	\$2.42	\$9.00	\$8.03	\$0.99	\$0.55	\$0.25	\$0.15	\$18.97	\$49.57	\$21.39
8th	90%	\$32.40	95%	\$1.30	\$0.20	\$1.00	\$2.50	\$9.50	\$8.51	\$1.05	\$0.55	\$0.25	\$0.15	\$20.01	\$52.41	\$22.51

Foreman: One dollar and fifty cents (\$1.50) per hour above journey level rate - \$35.00 General Foreman: Two dollars and fifty cents (\$2.50) per hour above journey level rate - \$36.00

Holidays and Overtime

Journeyman OT Wage: \$50.25 Foreman OT Wage: \$52.50 General Foreman OT Wage: \$54.00

Journeyman Double time & Holiday Wage: \$67 Foreman Double time & Holiday Wage: \$70 General Foreman Double time & Holiday Wage: \$72

^{***}Please note the wage and fringe benefit rates for apprentices are calculated at the Tier 1 wage and fringe benefit

GARY PERINAR Executive Secretary-Treasurer

JEFFREY ISAACSON



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MISSOURI ILLINOIS INDEPENDENT BUILDER AREA

SIDING - SPECIALITY MATERIALS (HARDIE BOARD & CEMENTOUS PRODUCTS)

WAGE & FRINGE BENEFIT RATES

EFFECTIVE MAY 1, 2023

Listed below is the schedule for wages and fringe benefits for speciality material journeyman and apprentice siders, in the Missouri Counties covered by this addendum.

				These		are Includ ed AFTER (ed in Wage axes		Emplo	yer Contr	ibution	ı Amour	nts			
Skill Level	% of Jrny	Wage	% of Jrny H&W & Annuity	Dues	Market Recovery	Vacation	Total Payroll Deduction	Health & Welfare	Pension	Annuity	СЈТБ	HBIAF	CITF	Total Empl	Total Package	Estamps Cost per Hour
Jrny	100%	\$36.00	100%	\$1.44	\$0.20	\$1.00	\$2.64	\$10.00	\$9.45	\$1.10	\$0.55	\$0.25	\$0.15	\$21.50	\$57.50	\$24.14
1st		\$19.80		\$0.79	\$0.00	\$0.00	\$0.79	\$6.00	\$5.20	\$0.66	\$0.55	\$0.25	\$0.15	\$12.81	\$32.61	\$13.60
2nd		\$20.52	65%	\$0.82	\$0.00	\$0.00	\$0.82	\$6.50	\$5.39	\$0.72	\$0.55	\$0.25	\$0.15	\$13.56	\$34.08	\$14.38
3rd		\$21.60		\$0.86		\$0.00	\$0.86	\$7.00	\$5.67	\$0.77	\$0.55	\$0.25	\$0.15	\$14.39	\$35.99	\$15.25
4th		\$23.40	75%	\$0.94	\$0.00	\$0.00	\$0.94	\$7.50	\$6.14	\$0.83	\$0.55	\$0.25	\$0.15	\$15.42	\$38.82	\$16.36
5th	75%	\$27.00	80%	\$1.08	\$0.20	\$1.00	\$2.28	\$8.00	\$7.09	\$0.88	\$0.55	\$0.25	\$0.15	\$16.92	\$43.92	\$19.20
6th		\$28.80		\$1.15		\$1.00	\$2.35	\$8.50	\$7.56	\$0.94	\$0.55	\$0.25	\$0.15	\$17.95	\$46.75	\$20.30
7th	85%	\$30.60	90%	\$1.22	\$0.20	\$1.00	\$2.42	\$9.00	\$8.03	\$0.99	\$0.55	\$0.25	\$0.15	\$18.97	\$49.57	\$21.39
8th	90%	\$32.40	95%	\$1.30	\$0.20	\$1.00	\$2.50	\$9.50	\$8.51	\$1.05	\$0.55	\$0.25	\$0.15	\$20.01	\$52,41	\$22.51

Foreman: One dollar and fifty cents (\$1.50) per hour above journey level rate - \$37.50

General Foreman: Two dollars and fifty cents (\$2.50) per hour above journey level rate - \$38.50

Holidays and Overtime

Journeyman OT Wage: \$54.00 Foreman OT Wage: \$56.25 General Foreman OT Wage: \$57.75 Journeyman Double time & Holiday Wage: \$72.00 Foreman Double time & Holiday Wage: \$75.00 General Foreman Double time & Holiday Wage: \$77.00

***Please note the wage and fringe benefit rates for apprentices are calculated at the Tier 1 wage and fringe benefit rate. ***

GARY PERINAR Executive Secretary-Treasurer

JEFFREY ISAACSON
President



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MISSOURI ILLINOIS INDEPENDENT BUILDER AREA

TIER 2 (wood-frame apartments and multi-story condominiums)

WAGE & FRINGE BENEFIT RATES

EFFECTIVE MAY 1, 2023

Listed below is the schedule for wages and fringe benefits for Journeyman Carpenters and Apprentices, in the Missouri Counties covered by this addendum, working on Tier 2 (wood-frame apartments and multi-story condominiums).

				These			ed in Wage		171]	
				ļ	& Deduct	ed AFTER (axes		Empio	yer Contr	ibutioi	i Amoui	nts			
			% of Jrny	l			Total									Estamps
Skill	% of		H&W &		Market		Payroll	Health &						Total	Total	Cost per
Level	Jrny	Wage	Annuity	Dues	Recovery	Vacation	Deduction	Welfare	Pension	Annuity	CITF	CTAF	CITF	Empl	Package	Hour
Jrny	100%	\$36.00	100%	\$1.44	\$0.20	\$1.00	\$2.64	\$10.00	\$9.45	\$1.10	\$0.55	\$0.25	\$0.15	\$21.50	\$57.50	\$24.14
1st	55%	\$19.80	60%	\$0.79	\$0.00	\$0.00	\$0.79	\$6.00	\$5.20	\$0.66	\$0.55	\$0.25	\$0.15	\$12.81	\$32.61	\$13.60
2nd	57%	\$20.52	65%	\$0.82	\$0.00	\$0.00	\$0.82	\$6.50	\$5.39	\$0.72	\$0.55	\$0.25	\$0.15	\$13.56	\$34.08	\$14.38
3rd	60%	\$21.60	70%	\$0.86	\$0.00	\$0.00	\$0.86	\$7.00	\$5.67	\$0.77	\$0.55	\$0.25	\$0.15	\$14.39	\$35.99	\$15.25
4th	65%	\$23.40	75%	\$0.94	\$0.00	\$0.00	\$0.94	\$7.50	\$6.14	\$0.83	\$0.55	\$0.25	\$0.15	\$15.42	\$38.82	\$16.36
5th	75%	\$27.00	80%	\$1.08	\$0.20	\$1.00	\$2.28	\$8.00	\$7.09	\$0.88	\$0.55	\$0.25	\$0.15	\$16.92	\$43.92	\$19.20
6th	80%	\$28.80	85%	\$1.15	\$0.20	\$1.00	\$2.35	\$8.50	\$7.56	\$0.94	\$0.55	\$0.25	\$0.15	\$17.95	\$46.75	\$20.30
7th	85%	\$30.60	90%	\$1.22	\$0.20	\$1.00	\$2.42	\$9.00	\$8.03	\$0.99	\$0.55	\$0.25		\$18.97		\$21.39
8th	90%	\$32.40	95%	\$1.30	\$0.20	\$1.00	\$2.50	\$9.50	\$8.51	\$1.05	\$0.55	\$0.25	\$0.15	\$20.01	\$52,41	\$22.51

Foreman: One dollar and fifty cents (\$1.50) per hour above journey level rate - \$37.50 General Foreman: Two dollars and fifty cents (\$2.50) per hour above journey level rate - \$38.50

Holidays and Overtime

Journeyman OT Wage: \$54.00Journeyman Double time & Holiday Wage: \$72.00Foreman OT Wage: \$56.25Foreman Double time & Holiday Wage: \$75.00General Foreman OT Wage: \$57.75General Foreman Double time & Holiday Wage: \$77.00

^{***}Please note the wage and fringe benefit rates for apprentices are calculated at the Tier 1 wage and fringe benefit rate.***

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MISSOURI ILLINOIS INDEPENDENT BUILDER AREA

TIER 2

WAGE & FRINGE BENEFIT RATES

EFFECTIVE MAY 1, 2023

Listed below is the schedule for wages and fringe benefits for Journeyman Carpenters and Apprentices indentured into the training program on/or before April 30, 2023 working on Tier 2 (hotels, motels, senior living facilities and student housing) projects in the Missouri Counties covered by this addendum.

				These		are Includ ed AFTER (ed in Wage taxes		Emplo	yer Conti	ibution	ı Amou	nts			
Skill Level	% of Jrny	Wage	% of Jrny H&W & Annuity	Dues	Market Recovery	Vacation	Total Payroll Deduction	Health & Welfare	Pension	Annuity	CJTF	CTAF	CITF	Total Empl	Total Package	Estamps Cost per Hour
Jrny	100%	\$38.50	100%	\$1.54	\$0.20	\$1.00	\$2.74	\$10.00	\$9.45	\$1.10	\$0.55	\$0.25	\$0.15	\$21.50	\$60.00	\$24.24
1st	55%	\$21.18	60%	\$0.85	\$0.00	\$0.00	\$0.85	\$6.00	\$5.20	\$0.66	\$0.55	\$0.25	\$0.15	\$12.81	\$33.99	\$13.66
2nd		\$21.95		\$0.88	\$0.00	\$0.00	\$0.88	\$6.50	\$5.39	\$0.72	\$0.55	\$0.25	\$0.15	\$13.56	\$35.51	\$14.44
3rd		\$23.10		\$0.92	\$0.00	\$0.00	\$0.92	\$7.00	\$5.67	\$0.77	\$0.55	\$0.25	\$0.15	\$14.39	\$37.49	\$15.31
4th	65%	\$25.03	75%	\$1.00	\$0.00	\$0.00	\$1.00	\$7.50	\$6.14	\$0.83	\$0.55	\$0.25	\$0.15	\$15.42	\$40.45	\$16.42
5th	75%	\$28.88	80%	\$1.16	\$0.20	\$1.00	\$2.36	\$8.00	\$7.09	\$0.88	\$0.55	\$0.25	\$0.15	\$16.92	\$45.80	\$19.28
6th	80%	\$30.80	85%	\$1.23	\$0.20	\$1.00	\$2.43	\$8.50	\$7.56	\$0.94	\$0.55	\$0.25	\$0.15	\$17.95	\$48.75	\$20.38
7th	85%	\$32.73	90%	\$1.31	\$0.20	\$1.00	\$2.51	\$9.00	\$8.03	\$0.99	\$0.55	\$0.25	\$0.15	\$18.97	\$51.70	\$21.48
8th	90%	\$34.65	95%	\$1.39	\$0.20	\$1.00	\$2.59	\$9.50	\$8.51	\$1.05	\$0.55	\$0.25	\$0.15	\$20.01	\$54.66	\$22.60

Foreman: One dollar and fifty cents (\$1.50) per hour above journey level rate - \$40.00 General Foreman: Two dollars and fifty cents (\$2.50) per hour above journey level rate - \$41.00

Holidays and Overtime

Journeyman OT Wage: \$57.75Journeyman Double time & Holiday Wage: \$77.00Foreman OT Wage: \$60.00Foreman Double time & Holiday Wage: \$80.00General Foreman OT Wage: \$61.50General Foreman Double time & Holiday Wage: \$82.00

GARY PERINAR Executive Secretary-Treasurer

JEFFREY ISAACSON
President



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MISSOURI ILLINOIS INDEPENDENT BUILDER AREA

TIER 2

WAGE & FRINGE BENEFIT RATES

EFFECTIVE MAY 1, 2023

Listed below is the schedule for wages and fringe benefits for Journeyman Carpenters and Apprentices indentured into the training program on/or after May 1, 2023 working on Tier 2 (hotels, motels, senior living facilities and student housing) projects in the Missouri Counties covered by this addendum.

				These		are Includ ed AFTER (ed in Wage axes		Emplo	yer Contr	ibutior	ı Amoui	nts			
Skill Level	% of Jrny	Wage	% of Jrny H&W & Annuity	Dues	Market Recovery	Vacation	Total Payroll Deduction	Health & Welfare	Pension	Annuity	CJTF	СТАБ	CITF	Total Empl	Total Package	Estamps Cost per Hour
Jrny	100%	\$38.50	100%	\$1.54	\$0.20	\$1.00	\$2.74	\$10.00	\$9.45	\$1.10	\$0.55	\$0.25	\$0.15	\$21.50	\$60.00	\$24.24
1st	55%	\$19.80	60%	\$0.79	\$0.00	\$0.00	\$0.79	\$6.00	\$5.20	\$0.66	\$0.55	\$0.25	\$0.15	\$12.81	\$32.61	\$13.60
2nd	57%	\$20.52	65%	\$0.82	\$0.00	\$0.00	\$0.82	\$6.50	\$5.39	\$0.72	\$0.55	\$0.25	\$0.15	\$13.56	\$34.08	\$14.38
3rd	60%	\$21.60	70%	\$0.86	\$0.00	\$0.00	\$0.86	\$7.00	\$5.67	\$0.77	\$0.55	\$0.25	\$0.15	\$14.39	\$35.99	\$15.25
4th	65%	\$23.40	75%	\$0.94	\$0.00	\$0.00	\$0.94	\$7.50	\$6.14	\$0.83	\$0.55	\$0.25	\$0.15	\$15.42	\$38.82	\$16.36
5th	75%	\$27.00	80%	\$1.08	\$0.20	\$1.00	\$2.28	\$8.00	\$7.09	\$0.88	\$0.55	\$0.25	\$0.15	\$16.92	\$43.92	\$19.20
6th	80%	\$28.80	85%	\$1.15	\$0.20	\$1.00	\$2.35	\$8.50	\$7.56	\$0.94	\$0.55	\$0.25	\$0.15	\$17.95	\$46.75	\$20.30
7th	85%	\$30.60	90%	\$1.22	\$0.20	\$1.00	\$2.42	\$9.00	\$8.03	\$0.99	\$0.55	\$0.25	\$0.15	\$18.97	\$49.57	\$21.39
8th	90%	\$32.40	95%	\$1.30	\$0.20	\$1.00	\$2.50	\$9.50	\$8.51	\$1.05	\$0.55	\$0.25	\$0.15	\$20.01	\$52.41	\$22.51

Foreman: One dollar and fifty cents (\$1.50) per hour above journey level rate - \$40.00 General Foreman: Two dollars and fifty cents (\$2.50) per hour above journey level rate - \$41.00

Holidays and Overtime

Journeyman OT Wage: \$57.75
Foreman OT Wage: \$60.00
General Foreman OT Wage: \$61.50

Journeyman Double time & Holiday Wage: \$77.00 Foreman Double time & Holiday Wage: \$80.00

General Foreman Double time & Holiday Wage: \$82.00

GARY PERINAR Executive Secretary-Treasurer

JEFFREY ISAACSON
President



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MISSOURI ILLINOIS INDEPENDENT BUILDER AREA

TIER 3 & 4

WAGE & FRINGE BENEFIT RATES

EFFECTIVE MAY 1, 2023

Listed below is the schedule for wages and fringe benefits for <u>Millwrights</u> in the Missouri counties covered by this addendum and for Carpenters and Apprentices indentured into the training program on/or before April 30, 2023 working on Tier 3 or Tier 4 projects in St. Louis City, St. Louis County and St. Charles County. These rates also apply to the counties of Jefferson, Franklin, Lincoln and Warren on projects **OVER** \$1,000,000.00.

				These a	mounts are Deducted		in Wage & es		Emp	loyer Con	tributio	n Amour	ıts	***	1	
Skill Level	% of Jrny	Wage	Jrny H&W & Annuity	Dues	Market Recovery	Vacation	Total Payroll Deduction	Health & Welfare'	Pension	Annuity	CJTF	CTAF	CITF	Total Empl	Total Package	Estamps Cost per Hour
Jrny	100%	\$43.52	100%	\$1.74	\$0.20	\$1.00	\$2.94	\$10.00	\$9.45	\$1.10	\$0.55	\$0.25	\$0.15	\$21.50	\$65.02	\$24.44
1st		\$21.76		\$0.87	\$0.00	\$0.00	\$0.87	\$6.00	\$4.73	\$0.66	\$0.55	\$0.25	\$0.15	\$12.34	\$34.10	\$13.21
2nd		\$23.94		\$0.96	\$0.00	\$0.00	\$0.96	\$6.50	\$5.20	\$0.72	\$0.55	\$0.25	\$0.15	\$13.37	\$37.31	\$14.33
3rd		\$26.11		\$1.04	\$0.00	\$0.00	\$1.04	\$7.00	\$5.67	\$0.77	\$0.55	\$0.25	\$0.15	\$14.39	\$40.50	\$15.43
4th		\$28.29		\$1.13	\$0.00	\$0.00	\$1.13	\$7.50	\$6.14	\$0.83	\$0.55	\$0.25	\$0.15	\$15.42	\$43.71	\$16.55
5th		\$32.64		\$1.31	\$0.20	\$1.00	\$2.51	\$8.00	\$7.09	\$0.88	\$0.55	\$0.25	\$0.15	\$16.92	\$49.56	\$19.43
6th		\$34.82		\$1.39	\$0.20	\$1.00	\$2.59	\$8.50	\$7.56	\$0.94	\$0.55	\$0.25	\$0.15	\$17.95	\$52.77	\$20.54
7th		\$36.99	90%	\$1.48	\$0.20	\$1.00	\$2.68	\$9.00	\$8.03	\$0.99	\$0.55	\$0.25	\$0.15	\$18.97	\$55.96	\$21.65
8th	90%	\$39.17	95%	\$1.57	\$0.20	\$1.00	\$2.77	\$9.50	\$8.51	\$1.05	\$0.55	\$0.25	\$0.15	\$20.01	\$59.18	\$22.78

Foreman: Two dollars and fifty cents (\$2.50) above journey level rate - \$46.02 General Foreman: Four dollars (\$4.00) above journey level rate - \$47.52

Holidays and Overtime

Journeyman OT Wage: \$65.28 Foreman OT Wage: \$69.03 General Foreman OT Wage: \$71.28 Journeyman Double time & Holiday Wage: \$87.04 Foreman Double time & Holiday Wage: \$92.04 General Foreman Double time & Holiday Wage: \$95.04

GARY PERINAR Executive Secretary-Treasurer

JEFFREY ISAACSON President



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MISSOURI ILLINOIS INDEPENDENT BUILDER AREA

TIER 3 & 4

WAGE & FRINGE BENEFIT RATES

EFFECTIVE MAY 1, 2023

Listed below is the schedule for wages and fringe benefits for <u>Millwrights</u> in the Missouri counties covered by this addendum and for Journeyman Carpenters and Apprentices indentured into the training program on/or after May 1, 2023 working on Tier 3 or Tier 4 projects in St. Louis City, St. Louis County and St. Charles County. These rates also apply to the counties of Jefferson, Franklin, Lincoln and Warren on projects **OVER** \$1,000,000.00.

				These a	mounts are Deducted		in Wage & es		Emp	loyer Con	tributio	n Amoui	nts			
Skill Level		Wage		Dues	Market Recovery	Vacation	Total Payroli Deduction	Health & Welfare	Pension	Annuity	СЈТБ	CTAF	CITF	Total Empl	Total Package	Estamps Cost per Hour
Jrny		\$43.52		\$1.74	\$0.20	\$1.00	\$2.94	\$10.00	\$9.45	\$1.10	\$0.55	\$0.25	\$0.15	\$21.50	\$65.02	\$24.44
1st		\$19.80		\$0.79	\$0.00	\$0.00	\$0.79	\$6.00	\$5.20	\$0.66	\$0.55	\$0.25	\$0.15	\$12.81	\$32.61	\$13.60
2nd		\$20.52		\$0.82	\$0.00	\$0.00	\$0.82	\$6.50	\$5.39	\$0.72	\$0.55	\$0.25	\$0.15	\$13.56	\$34.08	\$14.38
3rd		\$21.60		\$0.86	\$0.00	\$0.00	\$0.86	\$7.00	\$5.67	\$0.77	\$0.55	\$0.25	\$0.15	\$14.39	\$35.99	\$15.25
4th		\$23.40		\$0.94	\$0.00	\$0.00	\$0.94	\$7.50	\$6.14	\$0.83	\$0.55	\$0.25	\$0.15	\$15.42	\$38.82	\$16.36
5th		\$27.00		\$1.08	\$0.20	\$1.00	\$2.28	\$8.00	\$7.09	\$0.88	\$0.55	\$0.25	\$0.15	\$16.92	\$43.92	\$19.20
6th		\$28.80		\$1.15	\$0.20	\$1.00	\$2.35	\$8.50	\$7.56	\$0.94	\$0.55	\$0.25	\$0.15	\$17.95	\$46.75	\$20.30
7th		\$30.60		\$1.22	\$0.20	\$1.00	\$2.42	\$9.00	\$8.03	\$0.99	\$0.55	\$0.25	\$0.15	\$18.97	\$49.57	\$21.39
8th	90%	\$32.40	· 95%	\$1.30	\$0.20	\$1.00	\$2.50	\$9.50	\$8.51	\$1.05	\$0.55	\$0.25	\$0.15	\$20.01	\$52.41	\$22.51

Foreman: Two dollars and fifty cents (\$2.50) above journey level rate - \$46.02 General Foreman: Four dollars (\$4.00) above journey level rate - \$47.52

Holidays and Overtime

Journeyman OT Wage: \$65.28 Foreman OT Wage: \$69.03 General Foreman OT Wage: \$71.28 Journeyman Double time & Holiday Wage: \$87.04 Foreman Double time & Holiday Wage: \$92.04 General Foreman Double time & Holiday Wage: \$95.04

^{***}Please note the wage and fringe benefit rates for apprentices are calculated at the Tier 1 wage and fringe benefit rate.***

GARY PERINAR Executive Secretary-Treasurer

JEFFREY ISAACSON



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MISSOURI ILLINOIS INDEPENDENT BUILDER AREA

TIER 3 & TIER 4

WAGE & FRINGE BENEFIT RATES

EFFECTIVE MAY 1, 2023

Listed below is the schedule for wages and fringe benefits for Journeyman Carpenters and Apprentices indentured into the training program on/or before April 30, 2023 working on Tier 3 or Tier 4 projects in the Missouri counties of: Franklin, Jefferson, Lincoln and Warren on projects over \$1,000,000.00.

					ese amou age & Ded				Employ	er Contr	ibutio	n Amo	unts			
Skill Level	% of Jrny	Wage	% Jrny H&W & Annuity	Dues	Market Recovery	Vacation	Total Payroll Deduction	Health & Welfare	ı	Annuity	СЈТБ	CTAF	CITF	Total Empl	Total Package	Estamps Cost per Hour
Jrny	100%	\$43.52	100%	\$1.74	\$0.20	\$1.00	\$2.94	\$10.00	\$9.45	\$1.10	\$0.55	\$0.25	\$0.15	\$21.50	\$65.02	\$24.44
1st	50%	\$21.76	60%	\$0.87	\$0.00	\$0.00	\$0.87	\$6.00	\$4.73	\$0.66	\$0.55	\$0.25	\$0.15	\$12.34	\$34.10	\$13.21
2nd	55%	\$23.94	65%	\$0.96	\$0.00	\$0.00	\$0.96	\$6.50	\$5.20	\$0.72	\$0.55	\$0.25	\$0.15	\$13.37	\$37.31	\$14.33
3rd	60%	\$26.11	70%	\$1.04	\$0.00	\$0.00	\$1.04	\$7.00	\$5.67	\$0.77	\$0.55	\$0.25	\$0.15	\$14.39	\$40.50	\$15.43
4th	65%	\$28.29	75%	\$1.13	\$0.00	\$0.00	\$1.13	\$7.50	\$6.14	\$0.83	\$0.55	\$0.25	\$0.15	\$15.42	\$43.71	\$16.55
5th	75%	\$32.64	80%	\$1.31	\$0.20	\$1.00	\$2.51	\$8.00	\$7.09	\$0.88	\$0.55	\$0.25	\$0.15	\$16.92	\$49.56	\$19.43
6th	80%	\$34.82	85%	\$1.39	\$0.20	\$1.00	\$2.59	\$8.50	\$7.56	\$0.94	\$0.55	\$0.25	\$0.15	\$17.95	\$52.77	\$20.54
7th	85%	\$36.99	90%	\$1.48	\$0.20	\$1.00	\$2.68	\$9.00	\$8.03	\$0.99	\$0.55	\$0.25	\$0.15	\$18.97	\$55.96	\$21.65
8th	90%	\$39.17	95%	\$1.57	\$0.20	\$1.00	\$2.77	\$9.50	\$8.51	\$1.05	\$0.55	\$0.25	\$0.15	\$20.01	\$59.18	\$22.78

Foreman: Two dollars and fifty cents (\$2.50) above journey level rate - \$46.02 General Foreman: Four dollars (\$4.00) above journey level rate - \$47.52

Holidays and Overtime

Journeyman OT Wage: \$65.28 Foreman OT Wage: \$69.03 General Foreman OT Wage: \$71.28 Journeyman Double time & Holiday Wage: \$87.04 Foreman Double time & Holiday Wage: \$92.04

General Foreman Double time & Holiday Wage: \$95.04

Listed below is the schedule for wages and fringe benefits for Journeyman Carpenters and Apprentices indentured into the training program on/or before April 30, 2023 working on Tier 3 or Tier 4 projects in the Missouri counties of: Franklin, Jefferson, Lincoln and Warren on projects under \$1,000,000.00

					ese amou ige & Ded			Em	ıployer C	ontribut	ion Ar	nounts				
Skill Level	% of Jrny	Wage	Jrny H&W & Annuity	Dues	Market Recovery	Vacation	Total Payroll Deduction	Health & Welfare	1	Annuity	CJTF	CTAF	CITF	Total Empl	Total Package	Estamps Cost per Hour
Jrny	100%	\$38.43	100%	\$1.54	\$0.20	\$1.00	\$2.74	\$10.00	\$9.45	\$1.10	\$0.55	\$0.25	\$0.15	\$21.50	\$59.93	\$24.24
1st	50%	\$19.22	60%	\$0.77	\$0.00	\$0.00	\$0.77	\$6.00	\$4.73	\$0.66	\$0.55	\$0.25	\$0.15	\$12.34	\$31.56	\$13.11
2nd	55%	\$21.14	65%	\$0.85	\$0.00	\$0.00	\$0.85	\$6.50	\$5.20	\$0.72	\$0.55	\$0.25	\$0.15	\$13.37	\$34.51	\$14.22
3rd	60%	\$23.06	70%	\$0.92	\$0.00	\$0.00	\$0.92	\$7.00	\$5.67	\$0.77	\$0.55	\$0.25	\$0.15	\$14.39	\$37.45	\$15.31
4th	65%	\$24.98	75%	\$1.00	\$0.00	\$0.00	\$1.00	\$7.50	\$6.14	\$0.83	\$0.55	\$0.25	\$0.15	\$15.42	\$40.40	\$16.42
5th	75%	\$28.82	80%	\$1.15	\$0.20	\$1.00	\$2.35	\$8.00	\$7.09	\$0.88	\$0.55	\$0.25	\$0.15	\$16.92	\$45.74	\$19.27
6th	80%	\$30.74	85%	\$1.23	\$0.20	\$1.00	\$2.43	\$8.50	\$7.56	\$0.94	\$0.55	\$0.25	\$0.15	\$17.95	\$48.69	\$20.38
7th	85%	\$32.67	90%	\$1.31	\$0.20	\$1.00	\$2.51	\$9.00	\$8.03	\$0.99	\$0.55	\$0.25	\$0.15	\$18.97	\$51.64	\$21.48
8th	90%	\$34.59	95%	\$1.38	\$0.20	\$1.00	\$2.58	\$9.50	\$8.51	\$1.05	\$0.55	\$0.25	\$0.15	\$20.01	\$54.60	\$22.59

Foreman: Two dollars and fifty cents (\$2.50) above journey level rate - \$40.93 General Foreman: Four dollars (\$4.00) above journey level rate - \$42.43

Holidays and Overtime

Journeyman OT Wage: \$57.65 Foreman OT Wage: \$61.40 General Foreman OT Wage: \$63.65 Journeyman Double tiime & Holiday wage: \$76.86 Foreman Double time & Holiday wage: \$81.86 General Foreman Double time & Holiday wage: \$84.86 GARY PERINAR Executive Secretary-Treasurer

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MISSOURI ILLINOIS INDEPENDENT BUILDER AREA

TIER 3 & TIER 4

WAGE & FRINGE BENEFIT RATES

EFFECTIVE MAY 1, 2023

Listed below is the schedule for wages and fringe benefits for Journeyman Carpenters and Apprentices indentured into the training program on/or after May 1, 2023 working on Tier 3 or Tier 4 projects in the Missouri counties of: Franklin, Jefferson, Lincoln and Warren on projects **over** \$1,000,000.00.

				Thes		are Includ ed AFTER	ed in Wage & taxes		Emp	loyer Con	tributio	n Amoi	ınts			
Skill Level	% of Jrny	Wage	% Jrny H&W & Annuity	Dues	Market Recovery	Vacation	Total Payroll Deduction	Health & Welfare	Pension	Annuity	СЈТБ	CTAF	CITF	Total Empl	Total Package	Estamps Cost per Hour
Jrny	100%	\$43.52	100%	\$1.74	\$0.20	\$1.00	\$2.94	\$10.00	\$9.45	\$1.10	\$0.55	\$0.25	\$0.15	\$21.50	\$65.02	\$24.44
1st	55%	\$19.80	60%	\$0.79	\$0.00	\$0.00	\$0.79	\$6.00	\$5.20	\$0.66	\$0.55	\$0.25	\$0.15	\$12.81	\$32.61	\$13,60
2nd	57%	\$20.52	65%	\$0.82	\$0.00	\$0.00	\$0.82	\$6.50	\$5.39	\$0.72	\$0.55	\$0.25	\$0.15	\$13.56	\$34.08	\$14.38
3rd	60%	\$21.60	70%	\$0.86	\$0.00	\$0.00	\$0.86	\$7.00	\$5.67	\$0.77	\$0.55	\$0.25	\$0.15	\$14.39	\$35.99	\$15,25
4th	65%	\$23.40	75%	\$0.94	\$0.00	\$0.00	\$0.94	\$7.50	\$6.14	\$0.83	\$0.55	\$0.25	\$0.15	\$15.42	\$38.82	\$16.36
5th	75%	\$27.00	80%	\$1.08	\$0.20	\$1.00	\$2.28	\$8.00	\$7.09	\$0.88	\$0.55	\$0.25	\$0.15	\$16.92	\$43.92	\$19.20
6th	80%	\$28.80	85%	\$1.15	\$0.20	\$1.00	\$2.35	\$8.50	\$7.56	\$0.94	\$0.55	\$0.25	\$0.15	\$17.95	\$46.75	\$20.30
7th	85%	\$30.60	90%	\$1.22	\$0.20	\$1.00	\$2.42	\$9.00	\$8.03	\$0.99	\$0.55	\$0.25	\$0.15	\$18.97	\$49.57	\$21.39
8th	90%	\$32.40	95%	\$1.30	\$0.20	\$1.00	\$2.50	\$9.50	\$8.51	\$1.05	\$0.55	\$0.25	\$0.15	\$20.01	\$52.41	\$22.51

Foreman: Two dollars and fifty cents (\$2.50) above journey level rate - \$46.02 General Foreman: Four dollars (\$4.00) above journey level rate - \$47.52

Holidays and Overtime

Journeyman OT Wage: \$65.28 Foreman OT Wage: \$69.03 General Foreman OT Wage: \$71.28 Journeyman Double time & Holiday Wage: \$87.04 Foreman Double time & Holiday Wage: \$92.04 General Foreman Double time & Holiday Wage: \$95.04

Listed below is the schedule for wages and fringe benefits for Journeyman Carpenters and Apprentices indentured into the training program on/or before April 30, 2023 working on Tier 3 or Tier 4 projects in the Missouri counties of: Franklin, Jefferson, Lincoln and Warren on projects **under** \$1,000,000.00

				Thes		are Includ ed AFTER (ed in Wage & taxes	1	Employer	Contribu	tion Am	ounts				
Skill	% of		% of Jrny H&W &				_									Estamps
	Irny	Wage	Annuity	Dues	Market Recovery	Vacation	Total Payroll Deduction	Health & Welfare	Damaian		CITE	CTAF	CITE	Total	Total	Cost per
Irny	100%	\$38.43	100%	\$1.54		\$1.00			Pension	Annuity			CITF	Empl	Package	Hour
						_	\$2.74	\$10.00	\$9.45	\$1.10	\$0.55	\$0.25	\$0.15	\$21.50	\$59.93	\$24.24
1st	55%	\$19.80	60%	\$0.79	\$0.00	\$0.00	\$0.79	\$6.00	\$5.20	\$0.66	\$0.55	\$0.25	\$0.15	\$12.81	\$32.61	\$13.60
2nd	57%	\$20.52	65%	\$0.82	\$0.00	\$0.00	\$0.82	\$6.50	\$5.39	\$0.72	\$0.55	\$0.25	\$0.15	\$13.56	\$34.08	\$14.38
3rd	60%	\$21.60	70%	\$0.86	\$0.00	\$0.00	\$0.86	\$7.00	\$5.67	\$0.77	\$0.55	\$0.25	\$0.15	\$14.39	\$35.99	\$15.25
4th	65%	\$23.40	75%	\$0.94	\$0.00	\$0.00	\$0.94	\$7.50	\$6.14	\$0.83	\$0.55	\$0.25	\$0.15	\$15.42	\$38.82	\$16.36
5th	75%	\$27.00	80%	\$1.08	\$0.20	\$1.00	\$2.28	\$8.00	\$7.09	\$0.88	\$0.55	\$0.25	\$0.15	\$16.92	\$43.92	\$19.20
6th	80%	\$28.80	85%	\$1.15	\$0.20	\$1.00	\$2.35	\$8.50	\$7.56	\$0.94	\$0.55	\$0.25	\$0.15	\$17.95	\$46.75	\$20.30
7th	85%	\$30.60	90%	\$1.22	\$0.20	\$1.00	\$2.42	\$9.00	\$8.03	\$0.99	\$0.55	\$0.25	\$0.15	\$18.97	\$49.57	\$21.39
8th	90%	\$32.40	95%	\$1.30	\$0.20	\$1.00	\$2.50	\$9.50	\$8.51	\$1.05	\$0.55	\$0.25	\$0.15	\$20.01	\$52.41	\$22.51

Foreman: Two dollars and fifty cents (\$2.50) above journey level rate - \$40.93 General Foreman: Four dollars (\$4.00) above journey level rate - \$42.43

Holidays and Overtime

Journeyman OT Wage: \$57.65 Foreman OT Wage: \$61.40 General Foreman OT Wage: \$63.65 Journeyman Double tiime & Holiday wage: \$76.86 Foreman Double time & Holiday wage: \$81.86 General Foreman Double time & Holiday wage: \$84.86

GARY PERINAR Executive Secretary-Treasurer

JEFFREY ISAACSON President



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MISSOURI ILLINOIS INDEPENDENT BUILDER AREA

TIER 3 & TIER 4

WAGE & FRINGE BENEFIT RATES

EFFECTIVE MAY 1, 2023

Listed below is the schedule for wages and fringe benefits for Journeyman Carpenters and Apprentices indentured into the training program on/or before April 30, 2023 working on Tier 3 or Tier 4 projects in the Missouri counties of: Audrain, Iron, Madison, Pike, Reynolds, St. Francois and Washington on projects over \$1,000,000.00.

Skill Level	% of Irnv	Wage	% of Jrny H&W & Annuity		Market Recovery	Vacation	Total Payroll Deduction	Health & Welfare	Pension	Annuity	CITE	CTAF	CITF	Total Empl	Total Package	Estamps Cost per Hour
Jrny		\$39.95	100%	\$1.60	\$0.20	\$1.00	\$2.80	\$10.00	\$9.45	\$1.10	\$0.55		\$0.15	\$21.50	\$61.45	\$24.30
1st	55%	\$21.97	60%	\$0.88	\$0.00	\$0.00	\$0.88	\$6.00	\$5.20	\$0.66	\$0.55		\$0.15	\$12.81	\$34.78	\$13.69
2nd	57%	\$22.77	65%	\$0.91	\$0.00	\$0.00	\$0.91	\$6.50	\$5.39	\$0.72	\$0.55	\$0.25	\$0.15	\$13.56	\$36.33	\$14.47
3rd	60%	\$23.97	70%	\$0.96	\$0.00	\$0.00	\$0.96	\$7.00	\$5.67	\$0.77	\$0.55	\$0.25	\$0.15	\$14.39	\$38.36	\$15.35
4th	65%	\$25.97	75%	\$1.04	\$0.00	\$0.00	\$1.04	\$7.50	\$6,14	\$0.83	\$0.55	\$0.25	\$0.15	\$15.42	\$41,39	\$16.46
5th	75%	\$29.96	80%	\$1.20	\$0.20	\$1.00	\$2.40	\$8.00	\$7.09	\$0.88	\$0.55	\$0.25	\$0.15	\$16.92	\$46.88	\$19.32
6th	80%	\$31.96	85%	\$1.28	\$0.20	\$1.00	\$2.48	\$8,50	\$7.56	\$0.94	\$0.55	\$0.25	\$0.15	\$17.95	\$49.91	\$20.43
7th	85%	\$33.96	90%	\$1.36	\$0.20	\$1.00	\$2.56	\$9.00	\$8.03	\$0.99	\$0.55	\$0.25	\$0.15	\$18.97	\$52.93	\$21.53
8th	90%	\$35.96	95%	\$1.44	\$0.20	\$1.00	\$2.64	\$9.50	\$8.51	\$1.05	\$0.55	\$0.25	\$0.15	\$20,01	\$55.97	\$22.65

Foreman: Two dollars and fifty cents (\$2.50) above journey level rate - \$42.45 General Foreman: Four dollars (\$4.00) above journey level rate - \$43.95

Holidays and Overtime

Journeyman OT Wage: \$59.93 Foreman OT Wage: \$63.68 General Foreman OT Wage: \$65.93 Journeyman Double time & Holiday Wage: \$79.90 Foreman Double time & Holiday Wage: \$84.90 General Foreman Double time & Holiday Wage: \$87.90

Listed below is the schedule for wages and fringe benefits for Journeyman Carpenters and Apprentices indentured into the training program on/or before April 30, 2023 working on Tier 3 or Tier 4 projects in the Missouri counties of: Audrain, Iron, Madison, Pike, Reynolds, St. Francois and Washington on projects under \$1,000,000.00.

				•	ese amoui age & Dedi				Employe	r Contribu	ition Ar	nounts				
Skill Level	% of Jrny	Wage	% of Jrny H&W & Annuity		Market Recovery	Vacation	Total Payroll Deduction	Health & Welfare	Pension	Annuity	CITE	стағ	CITF	Total Empl	Total Package	Estamps Cost per Hour
Jrny		\$38.18		\$1.53		\$1.00	\$2.73	\$10.00	\$9.45	\$1.10	\$0.55	-	\$0.15	\$21.50	\$59.68	\$24.23
1st	55%	\$21.00	60%	\$0.84	\$0.00	\$0.00	\$0.84	\$6.00	\$5.20	\$0.66	\$0.55	\$0.25	\$0.15	\$12.81	\$33,81	\$13.65
2nd	57%	\$21.76	65%	\$0.87	\$0.00	\$0.00	\$0.87	\$6,50	\$5,39	\$0.72	\$0.55	\$0.25	\$0.15	\$13.56	\$35.32	\$14.43
3rd		\$22.91		\$0.92		\$0.00	\$0.92	\$7.00	\$5.67	\$0.77	\$0.55	\$0.25	\$0.15	\$14.39	\$37.30	\$15.31
4th		\$24.82		\$0.99	\$0.00	\$0.00	\$0.99	\$7.50	\$6.14	\$0.83	\$0.55	\$0.25	\$0.15	\$15.42	\$40.24	\$16.41
5th		\$28.64		\$1.15	\$0.20	\$1.00	\$2.35	\$8.00	\$7.09	\$0.88	\$0.55	\$0.25	\$0.15	\$16.92	\$45.56	\$19.27
6th		\$30.54	85%	\$1.22	\$0.20	\$1.00	\$2.42	\$8,50	\$7.56	\$0.94	\$0.55	\$0.25	\$0.15	\$17.95	\$48.49	\$20.37
7th	85%	\$32.45	90%	\$1.30	\$0.20	\$1.00	\$2.50	\$9.00	\$8.03	\$0.99	\$0.55	\$0.25	\$0.15	\$18.97	\$51.42	\$21.47
8th	90%	\$34.36	95%	\$1.37	\$0.20	\$1.00	\$2.57	\$9.50	\$8.51	\$1.05	\$0.55	\$0.25	\$0.15	\$20.01	\$54.37	\$22.58

Foreman: Two dollars and fifty cents (\$2.50) above journey level rate - \$40.68 General Foreman: Four dollars (\$4.00) above journey level rate - \$42.18

Holidays and Overtime

Journeyman OT Wage: \$57.27 Foreman OT Wage: \$61.02 General Foreman OT Wage: \$63.27 Journeyman Double time & Holiday Wage: \$76.36 Foreman Double time & Holiday Wage: \$81.36 General Foreman Double time & Holiday Wage: \$84.36

GARY PERINAR
Executive Secretary-Treasurer

JEFFREY ISAACSON President



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MISSOURI ILLINOIS INDEPENDENT BUILDER AREA

TIER 3 & TIER 4

WAGE & FRINGE BENEFIT RATES

EFFECTIVE MAY 1, 2023

Listed below is the schedule for wages and fringe benefits for Journeyman Carpenters and Apprentices indentured into the training program on/or after May 1, 2023 working on Tier 3 or Tier 4 projects in the Missouri counties of: Audrain, Iron, Madison, Pike, Reynolds, St. Francois and Washington on projects over \$1,000,000.00.

Skill	% of		% of Jrny H&W &		Market		Total Payroll	Health &						Total	Total	Estamps Cost per
Level	jrny	Wage	Annuity	Dues	Recovery	Vacation	Deduction		Pension	Annuity	CJTF	CTAF	CITE	Empl	Package	Hour
Jrny		\$39.95	100%	\$1.60	\$0.20	\$1.00	\$2.80	\$10.00	\$9.45	\$1.10	\$0.55	\$0.25	\$0.15	\$21.50	\$61.45	\$24.30
1st	55%	\$19.80	60%	\$0.79	\$0.00	\$0.00	\$0.79	\$6.00	\$5.20	\$0.66	\$0.55	\$0.25	\$0.15	\$12.81	\$32.61	\$13.60
2nd	57%	\$20.52	65%	\$0.82	\$0.00	\$0.00	\$0.82	\$6,50	\$5.39	\$0.72	\$0.55	\$0.25	\$0.15	\$1 3.56	\$34.08	\$14.38
3rd	60%	\$21.60	70%	\$0.86	\$0.00	\$0.00	\$0.86	\$7.00	\$5.67	\$0.77	\$0.55	\$0.25	\$0.15	\$14.39	\$35.99	\$15.25
4th	65%	\$23.40	75%	\$0.94	\$0.00	\$0.00	\$0.94	\$7.50	\$6.14	\$0.83	\$0.55	\$0.25	\$0.15	\$15.42	\$38.82	\$16,36
5th	75%	\$27.00	80%	\$1.08	\$0.20	\$1.00	\$2.28	\$8.00	\$7.09	\$0.88	\$0.55	\$0.25	\$0.15	\$16.92	\$43.92	\$19.20
6th	80%	\$28.80	85%	\$1.15	\$0.20	\$1.00	\$2.35	\$8.50	\$7.56	\$0.94	\$0.55	\$0.25	\$0.15	\$17.95	\$46.75	\$20.30
7th	85%	\$30.60	90%	\$1.22	\$0.20	\$1.00	\$2.42	\$9.00	\$8.03	\$0.99	\$0.55	\$0.25	\$0.15	\$18.97	\$49.57	\$21.39
8th	90%	\$32.40	95%	\$1.30	\$0.20	\$1.00	\$2.50	\$9.50	\$8.51	\$1.05	\$0.55	\$0.25	\$0.15	\$20.01	\$52.41	\$22.51

Foreman: Two dollars and fifty cents (\$2.50) above journey level rate - \$42.45 General Foreman: Four dollars (\$4.00) above journey level rate - \$43.95

Holidays and Overtime

Journeyman OT Wage: \$59.93 Foreman OT Wage: \$63.68 General Poreman OT Wage: \$65.93

Journeyman Double time & Holiday Wage: \$79,90 Foreman Double time & Holiday Wage: \$84,90 General Foreman Double time & Holiday Wage: \$87,90

Listed below is the schedule for wages and fringe benefits for Journeyman Carpenters and Apprentices indentured into the training program on/or before April 30, 2023 working on Tier 3 or Tier 4 projects in the Missouri counties of: Audrain, Iron, Madison, Pike, Reynolds, St. Francois and Washington on projects under \$1,000,000.00.

					ese amoui ige & Dedi				Employe	r Contribu	ition Ar	nounts				
Skill Level	% of Jrny	Wage			Market Recovery	Vacation	Total Payroll Deduction	Health & Welfare		Annuity	CITE	CTAF	CITF	Total Empl	Total Package	Estamps Cost per Hour
Irny		\$38.18		\$1.53		\$1.00	\$2.73	\$10.00	\$9.45	\$1.10	\$0.55	\$0.25	\$0.15	\$21.50	\$59.68	\$24.23
1st		\$19.80		\$0.79		\$0.00	\$0.79	\$6.00	\$5.20	\$0.66	\$0.55	\$0.25	\$0.15	\$12.81	\$32.61	\$13.60
2nd		\$20.52		\$0.82		\$0.00	\$0.82	\$6.50	\$5.39	\$0.72	\$0.55	\$0.25	\$0.15	\$13.56	\$34.08	\$14.38
3rd	_	\$21.60		\$0.86		\$0.00	\$0.86	\$7.00	\$5.67	\$0.77	\$0.55	\$0.25	\$0.15	\$14.39	\$35,99	\$15.25
4th		\$23,40		\$0.94	\$0.00	\$0.00	\$0.94	\$7.50	\$6.14	\$0.83	\$0.55	\$0.25	\$0.15	\$15.42	\$38.82	\$16.36
5th		\$27.00		\$1.08		\$1.00	\$2.28	\$8.00	\$7.09	\$0.88	\$0.55	\$0.25	\$0.15	\$16.92	\$43.92	\$19.20
6th		\$28.80		\$1.15	\$0.20	\$1.00	\$2.35	\$8.50	\$7.56	\$0.94	\$0.55	\$0.25	\$0.15	\$17.95	\$46.75	\$20.30
7th		\$30.60		\$1.22	\$0.20	\$1.00	\$2.42	\$9.00	\$8.03	\$0.99	\$0.55	\$0.25	\$0.15	\$18.97	\$49.57	\$21.39
8th	90%	\$32.40	95%	\$1.30	\$0.20	\$1.00	\$2.50	\$9.50	\$8.51	\$1.05	\$0.55	\$0.25	\$0.15	\$20.01	\$52.41	\$22.51

Foreman: Two dollars and fifty cents (\$2.50) above journey level rate - \$40.68 General Foreman: Four dollars (\$2.00) above journey level rate - \$42.18

Holidays and Overtime

Journeyman OT Wage: \$57.27 Foreman OT Wage: \$61.02 General Foreman OT Wage: \$63.27

Journeyman Double time & Holiday Wage: \$76.36 Foreman Double time & Holiday Wage: \$81.36 General Foreman Double time & Holiday Wage: \$84.36

^{***}Please note the wage and fringe benefit rates for apprentices are calculated at the Tier 1 wage and fringe benefit rate.***

GARY PERINAR Executive Secretary-Treasurer

JEFFREY ISAACSON President



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MISSOURI IILINOIS INDEPENDENT BUILDER AREA

TIER 1: WAGE & FRINGE BENEFIT RATES

EFFECTIVE MAY 1, 2023

Listed below are the wage and fringe benefit rates for Journeyman Carpenters and Apprentices in the Illinois Counties covered by this addendum working on Tier 1 for Zones 1, 2 & 3.

				Wa		nts are Inc			Emplo	yer Contr	ibutior	Amou	nts			
			% of Jrny				Total									Estamps
Skill	% of		H&W &	1	Market		Payroll	Health &			l l			Total	Total	Cost
Level	Jrny	Wage		Dues	Recovery	Vacation	Deduction	Welfare	Pension	Annuity	CJTF	SIAF	CITF	Empl	Package	per Hour
Jrny		\$36.00		\$1.44		\$1.00	\$2.64	\$10.00	\$9.45	\$1.10	\$0.55	\$0.25	\$0.15	\$21.50	\$57.50	\$24.14
1st		\$19.80		\$0.79		\$0.00	\$0.79	\$6.00	\$5.20	\$0.66	\$0.55	\$0.25	\$0.15	\$12.81	\$32.61	\$13.60
2nd		\$20.52		\$0.82		\$0.00	\$0.82	\$6.50	\$5.39	\$0.72	\$0.55	\$0.25	\$0.15	\$13.56	\$34.08	\$14.38
3rd		\$21.60		\$0.86	\$0.00	\$0.00	\$0.86	\$7.00	\$5.67	\$0.77	\$0.55	\$0.25	\$0.15	\$14.39	\$35.99	\$15.25
4th		\$23.40		\$0.94	\$0.00	\$0.00	\$0.94	\$7.50	\$6.14	\$0.83	\$0.55	\$0.25	\$0.15	\$15,42	\$38.82	\$16.36
5th		\$27.00		\$1.08		\$1.00	\$2.28	\$8.00	\$7.09	\$0.88	\$0.55	\$0.25	\$0.15	\$16.92	\$43.92	\$19.20
6th		\$28.80		\$1.15	\$0.20	\$1.00	\$2.35	\$8.50	\$7.56	\$0.94	\$0.55	\$0.25	\$0.15	\$17.95		\$20.30
7th		\$30.60		\$1.22	\$0.20	\$1.00	\$2.42	\$9.00	\$8.03	\$0.99	\$0.55	\$0.25	\$0.15	\$18.97	\$49.57	\$21.39
8th	90%	\$32,40	95%	\$1.30	\$0.20	\$1.00	\$2.50	\$9.50	\$8.51	\$1.05	\$0.55	\$0.25		\$20.01		\$22.51

Foreman: One dollar and fifty cents (\$1.50) per hour above journey level rate - \$37.50 General Foreman: Two dollars and fifty cents (\$2.50) per hour above journey level rate - \$38.50

Holidays and Overtime

Journeyman OT Wage: \$54.00 Foreman OT Wage: \$56.25 General Foreman OT Wage: \$57.75

Journeyman Double time & Holiday Wage: \$72.00 Foreman Double time & Holiday Wage: \$75.00

General Foreman Double time & Holiday Wage: \$77.00

GARY PERINAR Executive Secretary-Treasurer

JEFFREY ISAACSON



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MISSOURI ILLINOIS INDEPENDENT AREA

TIER 2 (WOOD-FRAME APARTMENTS & MULTI-STORY CONDOMINIUMS, ONLY): WAGE & FRINGE BENEFIT RATES

EFFECTIVE MAY 1, 2023

Listed below are the wage and fringe benefit rates for Journeyman Carpenters and Apprentices in the Illinois Counties covered by this addendum working on Tier 2 (wood-frame apartments and multi-story condominiums, only) in Zones 1, 2 & 3.

					mounts are		in Wage & ces		Employ	er Contr	bution	ı Amoı	ınts		1	
Skill Level	% of Jrny	Wage	% of Jrny H&W & Annuity	Dues	Market Recovery	Vacation	Total Payroll Deduction	Health & Welfare	Pension	Annuity	CJTF	SICAP	CITF	Total Empl	Total Package	Estamps Cost per Hour
Jrny	100%	\$36.00	100%	\$1.44	\$0.20	\$1.00	\$2.64	\$10.00	\$9.45	\$1.10	\$0.55	\$0.25	\$0.15	\$21.50	\$57,50	\$24.14
1st	55%	\$19.80	60%	\$0.79	\$0.00	\$0.00	\$0.79	\$6.00	\$5.20	\$0.66	\$0.55	\$0.25	\$0.15	\$12.81	\$32.61	\$13.60
2nd	57%	\$20.52	65%	\$0.82	\$0.00	\$0.00	\$0.82	\$6.50	\$5.39	\$0.72	\$0.55	\$0.25	\$0.15	\$13.56	\$34.08	\$14.38
3rd	60%	\$21.60	70%	\$0.86	\$0.00	\$0.00	\$0.86	\$7.00	\$5.67	\$0.77	\$0.55	\$0.25	\$0.15	\$14.39	\$35.99	\$15.25
4th	65%	\$23.40	75%	\$0.94	\$0.00	\$0.00	\$0.94	\$7.50	\$6.14	\$0.83	\$0.55	\$0.25	\$0.15	\$15.42	\$38.82	\$16.36
5th	75%	\$27.00	80%	\$1.08	\$0.20	\$1.00	\$2.28	\$8.00	\$7.09	\$0.88	\$0.55	\$0.25	\$0.15	\$16.92	\$43.92	\$19.20
6th	80%	\$28,80	85%	\$1.15	\$0.20	\$1.00	\$2,35	\$8.50	\$7.56	\$0.94	\$0.55	\$0.25	\$0.15	\$17.95	\$46.75	\$20.30
7th	85%	\$30.60	90%	\$1.22	\$0.20	\$1.00	\$2.42	\$9.00	\$8.03	\$0.99	\$0.55	\$0.25	\$0.15	\$18.97	\$49.57	\$21.39
8th	90%	\$32.40	95%	\$1.30	\$0.20	\$1.00	\$2,50	\$9.50	\$8.51	\$1.05	\$0.55	\$0.25	\$0.15	\$20.01	\$52.41	\$22.51

Foreman: One dollar and flfty cents (\$1.50) per hour above journey level rate - \$37.50 General Foreman: Two dollars and flfty cents (\$2.50) per hour above journey level rate - \$38.50

Holidays and Overtime

Journeyman OT Wage: \$54.00 Foreman OT Wage: \$56.25 General Foreman OT Wage: \$57.75 Journeyman Double time & Holiday Wage: \$72.00 Foreman Double time & Holiday Wage: \$75.00 General Foreman Double time & Holiday Wage: \$77.00

Please note the wage and fringe benefit rates for apprentices are calculated at the Tier 1 wage and fringe benefit rate.

GARY PERINAR Executive Secretary-Treasurer

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MISSOURI ILLINOIS INDEPENDENT BUILDER AREA

TIER 2: WAGE & FRINGE BENEFIT RATES

EFFECTIVE MAY 1, 2023

Listed below are the wage and fringe benefit rates for Journeyman Carpenters and Apprentices, indentured into the training program on/or before April 30, 2023, in the Illinois Counties covered by this addendum working on Tier 2 in Zones 1, 2 & 3.

					mounts a Deducte		ed in Wage taxes		Em	ployer Co	ntributi	on Am	ounts		1	
Skill Level	% of Jrny	Wage	% of Jrny H&W & Annuity	Dues	Market Recovery	Vacation	Total Payroll Deduction	Health & Welfare	1	Annuity	СЈТБ	SICA P	CITF	Total Empl	Total Packag e	Estamps Cost per Hour
Jrny	100%	\$38.50	100%	\$1.54	\$0.20	\$1.00	\$2.74	\$10.00	\$9.45	\$1.10	\$0.55	\$0.25	\$0.15	\$21.50	\$60.00	\$24.24
1st	55%	\$21.18	60%	\$0.85	\$0.00	\$0.00	\$0.85	\$6.00	\$5.20	\$0.66	\$0.55	\$0.25	\$0.15	\$12.81	\$33.99	\$13.66
2nd	57%	\$21.95	65%	\$0.88	\$0.00	\$0.00	\$0.88	\$6.50	\$5.39	\$0.72	\$0.55	\$0.25	\$0.15	\$13.56	\$35.51	\$14.44
3rd	60%	\$23.10	70%	\$0.92	\$0.00	\$0.00	\$0.92	\$7.00	\$5.67	\$0.77	\$0.55	\$0.25	\$0.15	\$14.39	\$37,49	\$15.31
4th	65%	\$25.03	75%	\$1.00	\$0.00	\$0.00	\$1.00	\$7.50	\$6.14	\$0.83	\$0.55	\$0.25	\$0.15	\$15.42	\$40.45	\$16.42
5th	75%	\$28.88	80%	\$1.16	\$0.20	\$1.00	\$2.36	\$8,00	\$7.09	\$0.88	\$0.55	\$0.25	\$0.15	\$16.92	\$45.80	\$19.28
6th	80%	\$30.80	85%	\$1.23	\$0.20	\$1.00	\$2.43	\$8.50	\$7.56	\$0.94	\$0.55	\$0.25	\$0.15	\$17.95	\$48.75	\$20.38
7th	85%	\$32.73	90%	\$1.31	\$0.20	\$1.00	\$2.51	\$9,00	\$8.03	\$0.99	\$0.55	\$0.25	\$0.15	\$18.97	\$51.70	\$21.48
8th	90%	\$34.65	95%	\$1.39	\$0.20	\$1.00	\$2.59	\$9.50	\$8.51	\$1.05	\$0.55	\$0.25	\$0.15	\$20.01	\$54.66	\$22.60

Foreman: One dollar and fifty cents (\$1.50) per hour above journey level rate - \$40.00 General Foreman: Two dollars and fifty cents (\$2.50) per hour above journey level rate - \$41.00

Holidays and Overtime

Journeyman OT Wage: \$57.75 Foreman OT Wage: \$60.00 General Foreman OT Wage: \$61.50 Journeyman Double time & Holiday Wage: \$77.00 Foreman Double time & Holiday Wage: \$80.00

General Foreman Double time & Holiday Wage: \$82.00

GARY PERINAR Executive Secretary-Treasurer

JEFFREY ISAACSON
President



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MISSOURI ILLINOIS INDEPEDENT AREA

TIER 2

EFFECTIVE MAY 1, 2023

Listed below are the wage and fringe benefit rates for Journeyman Carpenters and Apprentices, indentured into the training program on/or after May 1, 2023, in the Illinois Counties covered by this addendum working on Tier 2 in Zones 1, 2 & 3.

					mounts are Deducted		l in Wage & kes		Emp	loyer Cor	ıtributio	n Amour	ıts		1	
Skill Level	% of Jrny	Wage	% of Jrny H&W & Annulty	Dues	Market Recovery	Vacation	Total Payroll Deduction	Health & Welfare	Pension	Annuity	CJTF	SICAP	CITF	Total Empl	Total Package	Estamps Cost per Hour
Jrny	100%	\$38,50	100%	\$1.54	\$0.20	\$1.00	\$2.74	\$10.00	\$9.45	\$1.10	\$0.55	\$0.25	\$0.15	\$21.50	\$60.00	\$24.24
1st	55%	\$19.80	60%	\$0.79	\$0.00	\$0.00	\$0.79	\$6.00	\$5.20	\$0.66	\$0.55	\$0.25	\$0.15	\$12.81	\$32.61	\$13.60
2nd	57%	\$20.52	65%	\$0.82	\$0.00	\$0.00	\$0.82	\$6.50	\$5.39	\$0.72	\$0.55	\$0.25	\$0.15	\$13.56	\$34.08	\$14.38
3rd	60%	\$21.60	70%	\$0.86	\$0.00	\$0.00	\$0.86	\$7.00	\$5.67	\$0.77	\$0.55	\$0.25	\$0.15	\$14.39	\$35.99	\$15.25
4th	65%	\$23.40	75%	\$0.94	\$0.00	\$0.00	\$0.94	\$7.50	\$6.14	\$0,83	\$0.55	\$0.25	\$0.15	\$15.42	\$38.82	\$16.36
5th	75%	\$27.00	80%	\$1.08	\$0.20	\$1.00	\$2.28	\$8.00	\$7.09	\$0.88	\$0.55	\$0.25	\$0.15	\$16.92	\$43.92	\$19.20
6th	80%	\$28.80	85%	\$1.15	\$0.20	\$1.00	\$2.35	\$8.50	\$7.56	\$0,94	\$0.55	\$0.25	\$0.15	\$17.95	\$46.75	\$20.30
7th	85%	\$30.60	90%	\$1.22	\$0.20	\$1.00	\$2.42	\$9.00	\$8.03	\$0.99	\$0.55	\$0.25	\$0.15	\$18.97	\$49.57	\$21.39
8th	90%	\$32.40	95%	\$1.30	\$0.20	\$1.00	\$2.50	\$9.50	\$8.51	\$1.05	\$0.55	\$0.25	\$0.15	\$20.01	\$52.41	\$22.51

Foreman: One dollar and fifty cents (\$1.50) per hour above journey level rate - \$40.00 General Foreman: Two dollars and fifty cents (\$2.50) per hour above journey level rate - \$41.00

Holidays and Overtime

Journeyman OT Wage: \$57.75 Foreman OT Wage: \$60.00 General Foreman OT Wage: \$61.50

Journeyman Double time & Holiday Wage: \$77.00 Foreman Double time & Holiday Wage: \$80.00 General Foreman Double time & Holiday Wage: \$82.00

^{***}Please note the wage and fringe benefit rates for apprentices are calculated at the Tier 1 wage and fringe benefit rate.***

GARY PERINAR Executive Secretary-Treasurer

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MISSOURI ILLINOIS INDEPENDENT BUILDER AREA

TIER 3 & 4: WAGE & FRINGE BENEFIT RATES

EFFECTIVE MAY 1, 2023

Listed below are the wage and fringe benefit rates for Journeyman Carpenters, Journeyman Millwrights, and Apprentices, Indentured into the training program on/or before April 30, 2023, in **ZONES 1 & 2:** in the Illinois Counties of Bond, Calhoun, Clinton, Jersey, Madison, Monroe, Randolph, St. Clair and Washington

					ese amou ge & Dedu				Empl	oyer Co	ntribut	ion Am	ounts		1	
Skill Level	% of Jrny	Wage	% of Jrny H&W & Annuity		Market Recovery	Vacation	Total Payroll Deduction	Health & Welfare		Annuity	CJTF	SICAP	CITE	Total Empl	Total Package	Estamps Cost per Hour
Jrny	100%	\$43.52	100%	\$1.74	\$0.20	\$1,00	\$2.94	\$10.00	\$9.45			\$0.25			\$65.02	\$24.44
1st	50%	\$21.76	60%	\$0.87	\$0.00	\$0.00	\$0.87	\$6.00	\$4.73	\$0.66		\$0.25			\$34.10	\$13,21
2nd	55%	\$23.94	65%	\$0.96	\$0.00	\$0.00	\$0.96	\$6.50	\$5.20	\$0.72	_	\$0.25	_		\$37.31	\$14.33
3rd	60%	\$26.11	70%	\$1.04	\$0.00	\$0.00	\$1.04	\$7.00	\$5.67			\$0.25			\$40.50	\$15.43
4th	65%	\$28.29	75%	\$1.13	\$0.00	\$0.00	\$1.13	\$7.50	\$6.14			\$0.25	_		\$43.71	\$16.55
5th	75%	\$32.64	80%	\$1.31	\$0.20	\$1.00	\$2.51	\$8.00	\$7.09			\$0.25			\$49.56	\$19.43
6th	80%	\$34.82	85%	\$1.39	\$0.20	\$1.00	\$2.59	\$8.50	\$7.56	\$0.94					\$52.77	\$20.54
7th	85%	\$36.99	90%	\$1.48	\$0.20	\$1.00	\$2.68	\$9.00	\$8.03			\$0.25	-		\$55.96	\$21.65
8th	90%	\$39.17	95%	\$1.57	\$0.20	\$1.00	\$2.77	\$9.50	\$8.51	\$1.05				\$20.01	\$59.18	\$22.78

Foreman: Two dollars and fifty cents (\$2.50) above journey level rate - \$46.02 General Foreman: Four dollars (\$4.00) above journey level rate - \$47.52

Holidays and Overtime

Journeyman OT Wage: \$65.28 Foreman OT Wage: \$69.03

General Foreman OT Wage: \$71.28

Journeyman Double time & Holiday Wage: \$87.04

Foreman Double time & Holiday Wage: \$92.04

General Foreman Double time & Holiday Wage: \$95.04

GARY PERINAR Executive Secretary-Treasurer JEFFREY ISAACSON President



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MISSOURI ILLINOIS INDEPENDENT BUILDER AREA

TIER 3 & TIER 4: WAGE & FRINGE BENEFIT RATES

EFFECTIVE MAY 1, 2023

Listed below are the wage and fringe benefit rates for Journeyman Carpenters, Journeyman Millwrights and Apprentices, Indentured into the training program on/or after May 1, 2023, in ZONES 1 & 2: in the Illinois Countles of Bond, Calhoun, Clinton, Jersey, Madison, Monroe, Randolph, St. Clair and Washington

				Wa	ese amour ge & Dedu			Ï	Empl	oyer Co	ntributi	on Amo	unts]	
Skill Level	% of Jrny	Wage	% of Jrny H&W & Annuity	Dues	Market Recovery	Vacation	Total Payroll Deduction	Health & Welfare	Pension	Annuity	CJTF	SICAP	CITF	Total Empl	Total Package	Estamps Cost per Hour
Jrny	100%	\$43.52	100%	\$1.74	\$0.20	\$1.00	\$2.94	\$10.00	\$9.45	\$1.10	\$0.55	\$0.25	\$0.15	\$21.50	\$65.02	\$24,44
1st	55%	\$19.80	60%	\$0.79	\$0.00	\$0.00	\$0.79	\$6.00	\$5.20	\$0.66	\$0.55	\$0.25	\$0.15	\$12.81	\$32,61	\$13.60
2nd	57%	\$20,52	65%	\$0.82	\$0.00	\$0.00	\$0.82	\$6.50	\$5.39	\$0.72	\$0.55	\$0.25	\$0.15	\$13.56	\$34.08	\$14.38
3rd		\$21.60		\$0.86	\$0.00	\$0.00	\$0.86	\$7.00	\$5.67	\$0.77	\$0.55	\$0.25	\$0.15	\$14.39	\$35.99	\$15.25
4th		\$23.40		\$0.94	\$0.00	\$0.00	\$0.94	\$7.50	\$6.14	\$0.83	\$0.55	\$0.25	\$0.15	\$15.42	\$38.82	\$16.36
5th	75%	\$27.00	80%	\$1.08	\$0.20	\$1.00	\$2.28	\$8.00	\$7.09	\$0.88	\$0.55	\$0.25	\$0.15	\$16.92	\$43.92	\$19.20
6th	80%	\$28.80	85%	\$1.15	\$0.20	\$1.00	\$2.35	\$8.50	\$7.56	\$0.94	\$0.55	\$0.25	\$0.15	\$17.95	\$46.75	\$20.30
7th	85%	\$30.60	90%	\$1.22	\$0.20	\$1.00	\$2.42	\$9.00	\$8.03	\$0.99	\$0.55	\$0.25	\$0.15	\$18.97	\$49.57	\$21,39
8th	90%	\$32.40	95%	\$1.30	\$0.20	\$1.00	\$2.50	\$9.50	\$8.51	\$1.05	\$0.55	\$0.25	\$0.15	\$20.01	\$52.41	\$22.51

Foreman: Two dollars and fifty cents (\$2.50) above journey level rate - \$46.02 General Foreman: Four dollars (\$4.00) above journey level rate - \$47.52

Holidays and Overtime

Journeyman OT Wage: \$65.28 Foreman OT Wage: \$69.03 General Foreman OT Wage: \$71.28

Journeyman Double time & Holiday Wage: \$87.04 Foreman Double time & Holiday Wage: \$92.04 General Foreman Double time & Holiday Wage: \$95.04

Please note the apprentice wage and fringe benefit rates are calculated at the Tier 1 wage rate.

GARY PERINAR Executive Secretary-Treasurer JEFFREY ISAACSON President



1401 Hampton Avenue St. Louis, Missouri 63139

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MISSOURI ILLINOIS INDEPENDENT BUILDER AREA

TIER 3 & 4: WAGE & FRINGE BENEFIT RATES

EFFECTIVE MAY 1, 2023

Listed below are the wage and fringe benefit rates for Journeyman Carpenters, Journeyman Millwrights and Apprentices, indentured into the training program on/or before April 30, 2023, in ZONE 3: in the Illinois Counties of Alexander, Clay, Edwards, Fayette, Franklin, Gallatin, Hamilton, Hardin, Jackson, Jefferson, Johnson, Lawrence, Marion, Massac, Perry, Pope, Pulaski, Richland, Saline, Union, Wabash, Wayne, White and Williamson

				Wa	ese amour ge & Dedu				Empl	oyer Co	ntribut	ion Am	ounts			
			% of Jrny				Total									Estamps
Skill			H&W &		Market		Payroll	Health &					1	Total	Total	Cost per
Level	% of Jrny		Annuity	Dues	Recovery	Vacation	Deduction	Welfare	Pension	Annuity	CJTF	SICAP	CITF	Empl	Package	Hour
Jrny	100%	\$41.33	100%	\$1.65		\$1.00	\$2.85	\$10.00	\$9.45	\$1.10	\$0.55	\$0.25	\$0.15	\$21.50	\$62.83	\$24.35
1st	50%	\$20.67	60%	\$0.83	\$0.00	\$0.00	\$0.83	\$6.00	\$4.73	\$0.66	\$0.55	\$0.25	\$0.15	\$12.34	\$33.01	\$13.17
2nd	55%	\$22.73	65%	\$0.91	\$0.00	\$0.00	\$0.91	\$6.50	\$5.20	\$0.72	\$0.55	\$0.25	\$0.15	\$13.37	\$36.10	\$14.28
3rd	60%	\$24.80	70%	\$0.99	\$0.00	\$0.00	\$0.99	\$7.00	\$5.67	\$0.77	\$0.55	\$0.25	\$0.15	\$14.39	\$39.19	\$15.38
4th	65%	\$26.86	75%	\$1.07	\$0.00	\$0.00	\$1.07	\$7.50	\$6.14	\$0.83	\$0.55	\$0.25	\$0.15	\$15.42	\$42.28	\$16.49
5th	75%	\$31.00	80%	\$1.24	\$0.20	\$1.00	\$2.44	\$8.00	\$7.09	\$0.88	\$0.55	\$0.25	\$0.15	\$16.92	\$47.92	\$19.36
6th	80%	\$33.06	85%	\$1.32	\$0.20	\$1.00	\$2.52	\$8.50	\$7.56	\$0.94	\$0.55	\$0.25	\$0.15	\$17.95	\$51.01	\$20.47
7th	85%	\$35.13	90%	\$1.41	\$0.20	\$1.00	\$2.61	\$9.00	\$8.03	\$0.99	\$0.55	\$0.25	\$0.15	\$18.97	\$54.10	\$21.58
8th	90%	\$37.20	95%	\$1.49	\$0.20	\$1.00	\$2.69	\$9.50	\$8.51	\$1.05	\$0.55	\$0.25	\$0.15	\$20.01	\$57.21	\$22.70

Foreman: Two dollars and fifty cents (\$2.50) above journey level rate - \$43.83 General Foreman: Four dollars (\$4.00) above journey level rate - \$45.33

Holidays and Overtime

Journeyman OT Wage: \$62.00 Foreman OT Wage: \$65.75 General Foreman OT Wage: \$68.00

Journeyman Double time & Holiday Wage: \$82.66 Foreman Double time & Holiday Wage: \$87.66

General Foreman Double time & Holiday Wage: \$90.66

GARY PERINAR Executive Secretary-Treasurer JEFFREY ISAACSON President



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MISSOURI ILLINOIS INDEPENDENT BUILDER AREA

TIER 3 & TIER 4: WAGE & FRINGE BENEFIT RATES

EFFECTIVE MAY 1, 2023

Listed below are the wage and fringe benefit rates for Journeyman Carpenters, Journeyman Millwrights and Apprentices, indentured into the training program on/or after May 1, 2023, in ZONE 3: in the Illinois Counties of Alexander, Clay, Edwards, Fayette, Franklin, Gallatin, Hamilton, Hardin, Jackson, Jefferson, Johnson, Lawrence, Marion, Massac, Perry, Pope, Pulaski, Richland, Saline, Union, Wabash, Wayne, White and Williamson

							ided in Wage		Farada.						l	
		,			& Deducte	ed AFTER	₹ taxes		Embio	er Cont	ributio	n Amoi	ınts		ł	
			% of Jrny	l												Estamps
Skill			H&W &	1	Market	İ	Total Payroll	Health &	1	1				Total	Total	Cost per
Level	% of Jrny				Recovery	Vacation	Deduction	Welfare	Pension	Annuity	CJTF	SICAP	CITF	Empl	Package	
Jrny	100%	\$41.33	100%	\$1.65	\$0,20	\$1.00	\$2.85	\$10.00	\$9.45	\$1.10	\$0.55	\$0.25	\$0.15	\$21.50	\$62.83	\$24.35
1st	55%	\$19.80	60%	\$0.79	\$0.00	\$0,00	\$0.79	\$6.00	\$5.20	\$0.66	\$0.55	\$0.25	\$0.15	\$12.81	\$32.61	\$13.60
2nd	57%	\$20.52	65%	\$0.82	\$0.00	\$0.00	\$0.82	\$6,50	\$5.39	\$0.72	\$0.55	\$0.25	\$0.15	\$13,56	\$34.08	\$14,38
3rd	60%	\$21.60	70%	\$0.86	\$0.00	\$0.00	\$0.86	\$7.00	\$5.67	\$0.77	\$0.55	\$0.25	\$0.15	\$14.39		\$15.25
4th	65%	\$23.40	75%	\$0.94	\$0.00	\$0.00	\$0.94	\$7.50	\$6.14		_			\$15.42	7	\$16,36
5th	75%	\$27.00	80%	\$1.08	\$0.20	\$1.00	\$2.28	\$8.00	\$7.09					\$16.92		\$19.20
6th	80%	\$28.80	85%	\$1.15	\$0.20	\$1.00	\$2.35	\$8.50	\$7.56				_	\$17.95		\$20.30
7th	85%	\$30.60	90%	\$1.22	\$0.20	\$1.00	\$2.42	\$9.00	\$8.03					\$18.97	\$49.57	\$21.39
8th	90%	\$32.40	95%	\$1.30	\$0.20	\$1.00	\$2.50	\$9.50	\$8.51					\$20.01	\$52.41	\$22.51

Foreman: Two dollars and fifty cents (\$2.50) above journey level rate - \$43.83 General Foreman: Four dollars (\$4.00) above journey level rate - \$45.33

Holidays and Overtime

Journeyman OT Wage: \$62.00 Foreman OT Wage: \$65.75 General Foreman OT Wage: \$68.00

Journeyman Double time & Holiday Wage: \$82.66 Foreman Double time & Holiday Wage: \$87.66 General Foreman Double time & Holiday Wage: \$90.66

^{***}Please note the apprentice wage and fringe benefit rates are calculated at the Tier 1 wage rate.***