

1401 Hampton Avenue, Saint Louis, MO 63139-3159 (314) 644-4800 (800) 332-7188 8955 E. 38th Ter. Suite 100, Kansas City, MO 64129-1692 (816) 931-3414 Fax: (816) 931-0675

Topeka Commercial Carpenter Wage and Fringe Benefit Rates Effective May 1, 2021 through April 30, 2022

Agreement Jurisdiction: Douglas, Franklin, Anderson, Jefferson, Shawnee, Wabaunsee, Jackson, Osage, Coffey, Chase, Lyon & Nemaha Counties in Kansas; Jefferies PowerPlant (Evergy/KPL) property in Pottawatomie.

| | | | Employer Contribution Amounts | | | | | | | mounts are Deducted A | | | | |
|-------------|-----------|---------|-------------------------------|---------|--------|---------------|---------|----------------------|--------|--------------------------|----------|-------------------------------|------------------|----------------------------|
| Skill Level | % of Jrny | Wage | Health & Welfare | Pension | APPR | CITF | Annuity | Total Empl | Dues | Market Recovery | Vacation | Total Payroll Deduction | Total Package | Total Fringe Benefit |
| Jrny | 100% | \$28.23 | \$6.40 | \$6.57 | \$0.40 | \$0.15 | \$0.50 | <mark>\$14.02</mark> | \$1.13 | \$0.20 | \$0.50 | \$1.83 | \$42.25 | \$15.85 |
| 8th | 95% | \$26.82 | \$6.08 | \$6.57 | \$0.40 | \$0.15 | \$0.48 | \$13.68 | \$1.07 | \$0.20 | \$0.50 | \$1.77 | \$40.50 | \$15.45 |
| 7th | 90% | \$25.41 | \$5.76 | \$6.57 | \$0.40 | \$0.15 | \$0.45 | \$13.33 | \$1.02 | \$0.20 | \$0.50 | \$1.72 | \$38.74 | \$15.05 |
| 6th | 85% | \$24.00 | \$5.44 | \$6.57 | \$0.40 | \$0.15 | \$0.43 | \$12.99 | \$0.96 | \$0.20 | \$0.50 | \$1.66 | \$36.99 | \$14.65 |
| 5th | 80% | \$22.58 | \$5.12 | \$6.57 | \$0.40 | \$0.15 | \$0.40 | \$12.64 | \$0.90 | \$0.20 | \$0.50 | \$1.60 | \$35.22 | \$14.24 |
| 4th | 75% | \$21.17 | \$4.80 | \$6.57 | \$0.40 | \$0.15 | \$0.38 | \$12.30 | \$0.85 | \$0.00 | \$0.50 | \$1.35 | \$33.47 | \$13.65 |
| 3rd | 70% | \$19.76 | \$4.48 | \$6.57 | \$0.40 | \$0.15 | \$0.35 | \$11.95 | \$0.79 | \$0.00 | \$0.50 | \$1.29 | \$31.71 | \$13.24 |
| 2nd | 65% | \$18.35 | \$4.16 | \$6.57 | \$0.40 | \$0.15 | \$0.33 | \$11.61 | \$0.73 | \$0.00 | \$0.50 | \$1.23 | \$29.96 | \$12.84 |
| 1st | 60% | \$16.94 | \$3.84 | \$0.00 | \$0.40 | \$0.15 | \$0.30 | \$4.69 | \$0.68 | \$0.00 | \$0.50 | \$1.18 | \$21.63 | \$5.87 |

SATURDAYS AND OVERTIME ARE TIME AND ONE-HALF. SUNDAYS AND HOLIDAYS ARE DOUBLETIME.

FOREMAN RATE: \$1.00 ABOVE JOURNEYMAN RATE

Journeyman Overtime Rate: \$ 42.35 Foreman Overtime Rate: \$ 43.85 *Includes \$1.83 per hour vacation benefit, supplemental dues and Market Recovery Fund.

> SECOND SHIFT PREMIUM: \$2.00 THIRD SHIFT PREMIUM: \$3.00

BENEFITS SHALL BE PAID ON ALL HOURS WORKED



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Topeka Residential Carpenter Wage and Fringe Benefit Rates Effective May 1, 2021 through April 30, 2022

Agreement Jurisdiction: Douglas, Franklin, Anderson, Jefferson, Shawnee, Wabaunsee, Jackson, Osage, Coffey, Chase, Lyon & Nemaha Counties in Kansas; Jefferies PowerPlant (Evergy/KPL) property in Pottawatomie.

| | | | | Emp | loyer Contri | bution Amo | | ounts are Ir educted AF | | | | | |
|-------------|-----------|---------|---------------------|---------|--------------|------------|---------|----------------------------|--------|--------------------|-------------------------------|------------------|----------------------------|
| Skill Level | % of Jrny | Wage | Health & Welfare | Pension | APPR | CITF | Annuity | Total Empl | Dues | Market Recovery | Total Payroll Deduction | Total Package | Total Fringe Benefit |
| Jrny | 100% | \$20.43 | \$6.40 | \$3.00 | \$0.40 | \$0.15 | \$0.50 | \$10.45 | \$0.82 | \$0.20 | \$1.02 | \$30.88 | \$11.47 |
| 8th | 95% | \$19.41 | \$6.08 | \$3.00 | \$0.40 | \$0.15 | \$0.48 | \$10.11 | \$0.78 | \$0.20 | \$0.98 | \$29.52 | \$11.09 |
| 7th | 90% | \$18.39 | \$5.76 | \$3.00 | \$0.40 | \$0.15 | \$0.45 | \$9.76 | \$0.74 | \$0.20 | \$0.94 | \$28.15 | \$10.70 |
| 6th | 85% | \$17.37 | \$5.44 | \$3.00 | \$0.40 | \$0.15 | \$0.43 | \$9.42 | \$0.69 | \$0.20 | \$0.89 | \$26.79 | \$10.31 |
| 5th | 80% | \$16.34 | \$5.12 | \$3.00 | \$0.40 | \$0.15 | \$0.40 | \$9.07 | \$0.65 | \$0.20 | \$0.85 | \$25.41 | \$9.92 |
| 4th | 75% | \$15.32 | \$4.80 | \$3.00 | \$0.40 | \$0.15 | \$0.38 | \$8.73 | \$0.61 | \$0.00 | \$0.61 | \$24.05 | \$9.34 |
| 3rd | 70% | \$14.30 | \$4.48 | \$3.00 | \$0.40 | \$0.15 | \$0.35 | \$8.38 | \$0.57 | \$0.00 | \$0.57 | \$22.68 | \$8.95 |
| 2nd | 65% | \$13.28 | \$4.16 | \$3.00 | \$0.40 | \$0.15 | \$0.33 | \$8.04 | \$0.53 | \$0.00 | \$0.53 | \$21.32 | \$8.57 |
| 1st | 60% | \$12.26 | \$3.84 | \$0.00 | \$0.40 | \$0.15 | \$0.30 | \$4.69 | \$0.49 | \$0.00 | \$0.49 | \$16.95 | \$5.18 |

SATURDAYS AND OVERTIME ARE TIME AND ONE-HALF. SUNDAYS AND HOLIDAYS ARE DOUBLETIME.

FOREMAN RATE: \$1.00 ABOVE JOURNEYMAN RATE

Journeyman Overtime Rate: \$ 30.65 Foreman Overtime Rate: \$ 32.15 Journeyman Double-time Rate: * \$ 40.86 Foreman Double-time Rate: * \$ 42.86

*Includes \$1.02 per hour supplemental dues and Market Recovery Fund.

SECOND SHIFT PREMIUM: \$2.00 THIRD SHIFT PREMIUM: \$3.00

Residential rates apply to any work performed on a residential structure and/or any framing of a wood-framed structure.

BENEFITS SHALL BE PAID ON ALL HOURS WORKED